Minutes of the second meeting in 2019: February 12, 2019 from 5:00 pm to 20:20, conference room Wyspiański Pavilion, 2 Plac Wszystkich Świętych, Krakow

Course of the meeting:

- 1. The meeting was opened by Adam Bulandra Deputy Chairman of the Team.
- 2. He presented the **agenda** of the Interdisciplinary Team to Collaborate in the Implementation of the "Open Krakow" Program, as proposed by the President, Andrzej Kulig:

Tasks resulting from the "Open Krakow" Program:

- Activities of the City Guard and Border Guard against the growing number of foreigners living and working in Krakow:
 - a) anti-discrimination training for employees of the Municipal Guard and the operation of the Guard in schools (hate speech on walls),
 - b) **cooperation of the City Guard and Border Guard** in the context of legal and illegal stay of foreigners in Krakow,
 - c) **strengthening cooperation** in the field of migration between the City of Krakow, non-governmental organizations working for the integration of foreigners in Krakow and the City Guard and the Border Guard.
- Activities of the Education Department of the Krakow City Office supporting the fight
 against manifestations of violence, intolerance and hate speech among children and
 youth
- Krakow Ambassador of Multiculturalism implementation of resolution No. III/31/18 RMK dated 19 December 2018 by indicating 2 representatives of the Team to work in the Chapter of Multiculturalism, it will prepare detailed work regulations, a schedule and accept the award / distinction formula. A presentation by Mrs. Agnieszka Biernat - the manager of the SZ UMK promotion unit, concerning the project of the selection promotion concerning the candidates for the award and the official announcement of the results in the form of a gala ceremony.
- Rethinking Islam Presenting an event planned for May 2019 by the representatives
 of an informal group, implemented as part of the "Rethinking Refugees Knowledge
 and Action" project of an integration and academic nature.
- 3. Cases requested
 - Presenting a project of a **social campaign promoting Polish language learning among the foreigners living in Krakow** prepared by the M. Rej Foundation for the Support of Polish Culture and Language discussing the assumptions of the social campaign.
- 4. Approval of the minutes of the meeting of January 15, 2019,
- 5. End of the meeting.
- AD. 1 Opening the meeting of the Interdisciplinary Team to Collaborate in the Implementation of the "Open Krakow" Program.

Adam Bulandra - Deputy Chairman of the Team welcomed all of the present at the second meeting of the Interdisciplinary Team in 2019, Mr. Bogusław Kośmider – Deputy Mayor of the City of Krakow, invited guests: Lt. Col. Katarzyna Jurkowska - Chief of the Border Guard in Balice, Radosław Gądek - Deputy Chief for Prevention of the City Guard in Krakow, representatives of an informal group: Anna Wilczyńska, Karol Wilczyński, others according to the list of attendance. He introduced the meeting participants into the proposed agenda, no comments were submitted, the agenda was adopted by acclamation.

The chairman gave the floor to the Deputy Mayor of the City of Krakow - **Bogusław Kośmider**. The Deputy Mayor initially explained that he allowed himself to come to the meeting to listen to what actions the team was implementing, due to his function he was interested in three issues, in terms of which he would listen to the talks at the meeting, thee were:

- quality of service for residents, including inhabitants of foreign origin,
- convincing some of the inhabitants of the city of Krakow from other countries to pay taxes in Krakow, Krakow already has experience with a few thousand people, but the experience of the Deputy Mayor tells him that the potential is much greater,
- a survey concerning the opinion of the residents of Krakow called the Krakow barometer on a group of several thousand people the special group surveyed this year would be migrates. The purpose of my visit is to listen, to find convergence between the issues of the Team and the matters that are currently being dealt with or in the near future will be dealt with by me as the Deputy Mayor of Krakow.

Adam Bulandra thanked for coming and for speaking and said that the team would also formulate requests for the Deputy Mayor of Krakow

AD.2 The issue concerning the implementation of the "Open Krakow" Program - Discussion of the task:

Activities of the City Guard and Border Guard against the growing number of foreigners living and working in Krakow:

- a) anti-discrimination training for employees of the Municipal Guard and the operation of the Guard in schools (hate speech on walls),
- b) **cooperation of the City Guard and Border Guard** in the context of legal and illegal stay of foreigners in Krakow,
- c) **strengthening cooperation** in the field of migration between the City of Krakow, non-governmental organizations working for the integration of foreigners in Krakow and the City Guard and the Border Guard.

Adam Bulandra then went on the agenda and invited the guests to speak on the first item on the agenda, that is what the services do in the interest of our Open Krakow Program, i.e. possible anti-discrimination trainings, legality verification and cooperation in this regard that can take place between the services and the team. He invited the persons present at the meeting to speak.

Rafał Grabowski - a representative of the Information Point for Foreigners at Batorego in Krakow was the first to speak, because he proposed the issue and invited representatives of the services to the meeting of the Team. In October 2018, he was touched by an article in Lovekrakow.pl about migrants. Due to the fact that migrants include more and more residents of Krakow, on behalf of the Team, he formulated the expectation that Krakow, in the eyes of migrants, would be a friendly city and that there would be no round-ups or repressions against migrants. He asked a question to the representatives of the Municipal Guard whether officers undergo anti-discrimination training? If they underwent training, how

many officers are already trained, if not, would the Municipal Guard like to undergo such trainings?

Adam Bulandra added another legal issue formulated as a question to the Border Guard - what information is given to the foreigners who violated the rules of legal residence, are they instructed about the possibility of the so-called "short-term stay" if they have some urgent matters to deal with? Shouldn't this option be applied first, can't you organize the system in this way.

Radosław Gądek - Deputy Chief of the Municipal Guard in Krakow for Preventive Affairs took the floor to provide information on the question concerning anti-discrimination training, explained that it was conducted as the City Guard's own training, the last training took place in 2018, then all officers who patrol, in particular the city center, were trained. As regards the rules of cooperation with the Border Guard, it consists in implementing the Agreement concluded in 2007. The aftermath of this reconciliation are actions that we can implement together at the interface between the two services. In his further remarks, the Chief referred to the wording of "roundup" or "repression" and disagreed with such terms being used in relation to the activities of the Municipal Guard. As part of its activities, the Municipal Guard conducts constant inspections of various aspects of the residents' lives and not only within the scope of their competences. Under the agreement, the Municipal Guard also cooperates with the Police and other institutions, for example MPK, implementing the safe return project. The Border Guard is a natural partner due to the fact that it also has a specific scope of tasks.

Rafał Grabowski referred to the speech he had heard and quoted the example of a planned inspection as a result of which employees of one company, of the same nationality, who were food suppliers, were detained. After a written intervention explaining the events, a response was given by the Municipal Guard, informing that the person was detained under the applicable regulations. Mr. Rafał asked again about the legal basis for the detention of foreigners? In a written answer to the PIO, information was given about the lack of entitlement for the Municipal Guard to retain citizens irrespective of their origin.

Radosław Gądek asked the previous speaker to use more precision in asking questions and in applying terminology, then he explained that detentions were not carried out by the Municipal Guard. The Municipal Guard has the power to apprehend people - these are two different things. An officer, if he stops a vehicle, he does not stop the man for control, but the vehicle. If there is a joint control of the Municipal Guard and the Border Guard and it appears that there are grounds for detaining the person, then the person is detained. The control that the previous speaker talked about, concerned not only cyclists, not only this one company, it was a control of low-speed vehicles carrying tourists. The control was not directed at passengers but the drivers of the vehicles due to special conditions of movement in the zone and in the Cultural Park. At that time, numerous economic entities were controlled, among them the one that the previous speaker had spoken of.

Rafał Grabowski continued to cite the legal basis used in the letter from the Municipal Guard to the Information Point for Foreigners which concerned the Monuments Protection Act and consisted in violating the prohibitions and restrictions in force at the Cultural Park in Krakow. He asked for clarification what particular offenses were involved in the cases.

Radosław Gądek – clarified that as far as the scope of the act on protection of monuments is concerned, officers during controls react to all events taking place at that time, the movement of cabs, mopeds and bicycles - offenses caused by the vehicles.

Rafał Grabowski, having listened to the clarification, especially about the Cultural Park, decided that they were not entirely satisfactory, but he would not like the meeting to turn into a dispute, admitting that the team would like to reach an agreement in this regard. **Adam Bulandra** joined the conversation and asked the question whether foreigners complained about this situation or did they feel discriminated against? How was the complaint targeted?

Rafał Grabowski Lovekrakow.pl published information that one of the detained persons was placed in a center, the other was expelled by order to leave the country, other people came to the Information Point for Foreigners where they asked what to do in such a situation. **Adam Bulandra** asked a question about the consequences of breaking or violating an order, prohibition or a restriction, was it preceded by an instruction, because foreigners often do not know our regulations?

Radosław Gądek - summed up global controls carried out in the city - among thousands of the controls, migrants are a missing per mile of all perpetrators. The Municipal Guard does not keep statistics on migrants, because they are not needed for anything. More than half of the means used in control activities are instructions. He asked for not looking for any specific, targeted actions or ill will, there is nothing like that here.

Urszula Majcher - Legawiec explains at the outset that she does not know the article published in Lovekrakow.pl, she took the floor to emphasize that from our point of view it seems the intention of the combined forces of the Municipal and Border Guards to control foreigners.

Katarzyna Jurkowska, the Chief of the Border Guard, Krakow Balice, explained that the facility covers the city of Krakow and the Krakow poviat. The chief did not speak on behalf of the entire Border Guard only on behalf of her institution. At the beginning, she referred to the controls mentioned and concluded that the term "massive attack" is not adequate to the actions of the Border Guard. The Border Guard cooperates with all services in the country, because it is a service specialized in migration law, its task is to prevent illegal migration, widely understood as illegal stay, illegal employment, illegal job entrustment, illegal business activity. The Guard's goal is to take over actions in this respect if any other service has contact with a foreigner. In the case of illegal stay, consequences are provided for in the Act, while the legislator did not foresee the instruction as one of them. The Guard does not discriminate against people on the grounds of religion, nationality, skin color, beliefs, etc. The activities of the Border Guard are associated with foreigners from all over the world on a daily basis, the Border Guard is the first body that accepts applications for granting the refugee status. The chief strongly rejected the insinuation of discrimination against anybody shown by Border Guard officers.

Adam Bulandra repeated the question about the information obligation for foreigners, how it is implemented, because foreigners complain that they do not know about it - about the possibility of a "short-term stay" - about the possibility of submitting a notifications concerning their employer and because of that being granted the possibility of benefitting from such a "short stay".

Katarzyna Jurkowska informed that she had contrary experiences to those presented by the previous speaker, she explained that such notifications very frequent at the Border Guard and none of them was unconsidered, regardless of whether they were anonymous information or any obtained from the controlled persons. However, the "short-term stay" pursuant to Article 186 was not within the competence of the Border Guard, their body did not grant it. The procedure for submitting an application for a short-term stay takes place before contacting the Municipal Guard. One can be illegally staying in the country and apply for a "short-term

stay", but at that time, during a control, there is only one way to go - issuing a decision on the obligation to return. Such a decision, as any, is subject to appeal, then they can challenge it. The chief confirmed that all foreigners are well informed about their rights and obligations resulting from receiving such a decision. The most important issues of such a decision are translated.

First of all – such a foreigner receives in writing, to his own hands, with a confirmation, all instructions from the Boarder Guard, on what such a decision entails, including a possible appeal procedure.

Secondly - you cannot expect that the Boarder Guard does not react after finding out a violation of the law as the regulations state, that is, by fulfilling their statutory tasks. Thirdly - if you have negative signals from foreigners about illegality, please indicate the authority the Border Guard to be inspected.

Rafał Grabowski drew attention to the problem concerning such a notification, then such a foreigner will be obliged to return, while if he is assisted in changing his employer, completing documents and submitting them to the office - the stay will still be legal and then he will be able to apply for outstanding remuneration from employers. This is the moment that if the application is forwarded to the Border Guard, then the foreigner will have less chance of regaining his remuneration. He also cited the increasingly popular practices of dishonest employers who threaten migrants that they will not pay immediately, but in a month or two, and if they do not like it, the employer will call the Border Guard. He made the suggestion that if foreigners were informed by the Border Guard that, despite receiving the order to leave the country, they could apply for a "short-term stay" the situation would be easier for migrants, emphasizing that the Border Guard is legally obliged to inform about this kind of stay.

Katarzyna Jurkowska informed that the Border Guard is permanently serving in the Department of Citizens' Affairs and Foreigners in the Marshal's Office, during the office hours, two officers of the Border Guard are at the disposal of foreigners. If something is incomprehensible, you can turn to them to find out, learn and have explained. The chief, without using generalizations, indicated that a foreigner, deciding to leave the country, would settle all its consequences and return with a clean card and legal stay, unfortunately taught with his own mistakes.

Adam Bulandra spoke in order to systematize the discussion, asked the question: Does the Municipal Guard and the Border Guard see the need to train officers or conduct other activities in the field of supervision and control over foreigners, explained that the Team's task is to define such priorities for the Krakow City Office or other entities that would make foreigners feel good, safe and have proper access to information in Krakow.

Katarzyna Jurkowska referred to the issue of training and declared her willingness to participate in the trainings proposed by the Team, as well as the Border Guard's openness to other external training, recognizing that each external training contributes a lot. She informed that the Border Guard officers are regularly trained in Balice by the Halina Nieć Legal Aid Center and in the specialist center in Lubień in the field of intercultural differences. Then she explained that the Border Guard itself trains foreigners studying at Krakow's Universities, students are informed about what our formation is, what it does, how to stay legally in our country, what documents should be carried at the time of a control, what rights and duties officers have, and what rights and obligations foreigners have. Such lectures are held for the Border Guard at the beginning of each semester at three major Krakow universities: the University of Economics, the Jagiellonian University, and the Pedagogical University. Cyclically, the Border Guard also organizes training for employers.

Dawid McGirr took the floor representing a large group of foreigners scattered across Krakow in the region. He expressed his appreciation for the difficult role of the Border Guard, which is the first and last point in contact with a foreigner. He referred to a situation from the past in which he wanted to make contact with the Border Guard press office without success, in order to prepare a newsletter for expatriates. He asked for contact with a person who might be able to cooperate in the future, someone as a spokesman. He stressed that he cares about contact with the Border Guard in connection with running an information platform, activity on YouTube - he is in permanent contact with a large number of recipients. He would like to organize a meeting during which current migration problems, passport issues, etc. will be addressed to avoid misunderstandings with the Border Guard.

Activities of the Education Department of the Krakow City Office supporting the fight
against manifestations of violence, intolerance and hate speech among children and
adolescents.

Adam Bulandra moved to the next item on the agenda and invited Mrs. Ewa Całus - Director of the Education Department to take the floor.

Ewa Całus - Director of the Education Department of the Krakow City Office - introduced herself to everyone present at the beginning, said that she had been the director for a month and from the first days of work she had taken up actions to combat hate speech in connection with the tragic events in Gdansk related to the murder of President Adamowicz during the finale of the Great Orchestra of Christmas Charity. The activities undertaken in the Education Department three weeks ago used the slogan - Krakow Good Words Week - their aim was to make children in schools speak to each other more positively, conduct positive communication, and not a negative one. The Director explained that this was the first stage of the Krakow City Office activities, which was to initiate more comprehensive activities in the field of the mental health of children. So far, a pilot program "NOT for violence" has been carried out in cooperation with Krakow NGOs. At present, the Department would like to join the anti-violence social campaign organized by the Social Communication Department. It is also planned to operate through Krakow Specialist Clinics financed from the City budget, directing activities to students, parents and teachers - joint support activities for them all. The Director emphasized that the teachers' support for coping with violence in school institutions is important. The Department also plans activities which will be preceded by the establishment of a Team composed of people who want to get involved, from among the people that we have collected email addresses from, on the occasion of the initiatives we have recently implemented.

Jakub Kościółek – a representative of the Interkulturalni.pl Association, referred to the meeting with non-governmental organizations dealing with hate speech, representatives of the association could not participate in it, they informed EK in writing in an e-mail, unfortunately they have not received any answer so far. He asked a question what was then established at the meeting, why anti-violent activities had a dimension covering only the Clinics, why did not you use the experience of non-governmental organizations that have great achievements in the fight against hate speech and do you plan such activities in

cooperation with non-governmental organizations? Will the initiated training for teachers change into more reliable? He expressed the opinion about insufficient competences of people conducting classes during the workshops, perhaps because of organizing them at a very fast pace.

Ewa Calus - she had the impression that the team worked in the mode of interrogating the invited guests, she proposed a different form involving cooperation and working out activities, and if necessary - she would clarify the work of specialists in specialist clinics. In a further statement, she continued the presentation of the activities carried out by 8 Specialist Clinics, through the organization of workshops in schools according to the set scenario, previously used and the specialists who have been involved so far. The reason for this method of operation, based on proven methods, was the need for quick and immediate action. The initiatives that were submitted at the Education Department have been collected, all who have applied will be informed about the coming meeting. Such information - assured the Director, will be published in order to jointly take further action. She explained that recent actions in the area of counteracting hate speech were cautious in order not to raise any controversy. She thinks that there is no need for controversy about this issue, nothing good can be done if organizations that treat the action as the indoctrination of children are already present at the beginning of the activities. Schools should be very cautious, parents who send children to our schools have the right to their views, our actions should be objective, in accordance with the regulations and curricula adopted at schools, raising children's competences and developing them, without signs of ideology and views. Her opinion is that the issue of hate speech and an attempt to act in this area in schools and in the city through a social campaign can and should be a reason for dialogue and joint development of activities involving the Krakow City Office and the Superintendent, our goal is to work out progress, as much as we all agree.

Jakub Kościółek - believes that activities in schools in the field of hate speech, whatever they may be, will always arouse controversy. There is an unfavorable atmosphere in schools because non-governmental organizations are not trusted by the public, university initiatives have a chance to be implemented.

Urszula Majcher - Legawiec - believes that the Director brings a new quality to building communication, although some mistakes were made during the action against hate speech in schools. The action nature of the actions, which seemed attractive, has blades on two sides and turns against you. Certain things done quickly are burdened with a (even) methodological error and do not bring the intended results, are exposed to criticism, sometimes justified criticism. She is not entirely convinced that "admitting" NGOs to schools for educational purposes will take place at different levels, the Director after the workshops took the floor during the holidays, for this reason some teachers felt left out, this action could be understood as manipulation. With respect to the matter of cooperation between the Education Department and the Superintendent, she expressed her opinion without any conviction, because she called the Superintendent's Office "the great absentee" in the

activities carried out by the M. Rej Foundation. Schools have preventive programs next to which there are the so-called "hidden prevention programs", activities in a hidden school program are not implemented. She thinks that what the Director of the Education Department says, that is, a certain complexity of activities, if she mentions only children, and does not mention teachers, it is not comprehensive. Comprehensiveness must materialize by supporting the competencies of teachers. She suggests that at the stage of the project, the Director does not have to reach the children, she should reach the teachers. In this relationship there is no procedure, you can involve expert NGOs. Teachers need support for their competencies, that is, work on the existing potential, not on deficits.

In her further speech, Mrs. Urszula, on behalf of the Team, submitted a proposal for cooperation with the Director of the Education Department through organizing a day-long workshop on April 20, 2019 within the framework of the "Open Krakow" Program. She also proposed that it might be worth combining this action not only with the Education Department but also with NGOs, using the 60 educators educated on a 40-hour course in January this year. After the workshops, the teachers' mission will be to change the style of communication, building relationships, working methods. This will be the first step.

Adam Bulandra pointed out that when it comes to anti-discriminatory and multicultural activities, not all teachers must have knowledge to conduct such classes, but they should have

competencies, but classes should be conducted during lessons concerning relevant subjects, such as physics or mathematics.

Ewa Całus remarked that she would like to achieve a side effect by implementing actions in this area, because it is easy to notice the fashionable theme of hatred, but at schools there is

this area, because it is easy to notice the fashionable theme of hatred, but at schools there is a lot of psychological violence not only among peers, students. The impact is also towards the teachers, that is why she believes that she has a dream to impact all teachers, and there are 12,000 of them in Krakow. 330 teachers willingly took part in the workshops carried out directly after the summer holidays. The workshops were only for those willing, those teachers who decided that they needed to increase their competencies in this area. Nobody forced them to anything. She also believes that an urban social campaign will not make sense if it is addressed only to teachers and children, and should also include parents. In the educational environment, the Director would like to work for all of the groups.

Adam Bulandra thinks that trainings should be conducted by teachers who are competent in conducting such activities for students.

Urszula Majcher - Legawiec noticed that anti-discrimination activities are something else, and actions towards building mutual relationships are something else. School relationships are of a violent character, she believes that this is a matter of mainly teaching attitudes, as she observed in her experience that a contract teacher creates a contract team of students. Mrs. Urszula supported this application with an example of past classes with children at the school at Senatorska Street - a contract class had a contract teacher, because the work style of the teacher translates into how a group functions, because that's how she learned to build relationships. Other non-contractual classes in which it was difficult to conduct workshops had teachers with such a style of communication.

Piotr Kwapisiewicz took the floor as a parent, not as an expert, that parents of discriminated children are the first people who have been initiating anti-discrimination education for many years. At school, parents do not know where to go, there are non-governmental organizations inside which we discuss and they become a trick through which schools take action at the request of parents. Parents are people who initiate that on their own, and therefore he

believes that in addition to the educational campaign, parents should find out what solutions can be presented by the management, educators, because directors and teachers do not often know what to do and do not indicate any solution. There are activities of specialist clinics that have tools, operate within the education system, they are financed from the city budget, he asked a question - how is it that directors, teachers do not know about it, and parents must acquire this knowledge.

Ewa Całus asked a question - how to provide the information for parents, the Education Department will gladly prepare such information, but asks for suggestions on what to do to reach parents with it?

Piotr Kwapisiewicz explains that parents who operate in minority organizations are available through non-governmental organizations, there are parents' councils in schools, also informal groups of parents which could be best to be reached. This should not be done in the form of posters at schools. A publication is a better solution, as for example "Jehovah's Witnesses at Schools".

Urszula Majcher - Legawiec proposed a solution, she thinks it is not needed to reach all parents, it is enough to reach active parents who will be credible to other parents. There is a weakness in system solutions, there is no perfect system solution, she is astonished that teachers or directors do not know anything about the support of specialist clinics. But she thinks that solving a difficult crisis situation will not work in this system, because it is not a dynamic structure, but in a crisis you have to react quickly, because the crisis deepens if a solution is not immediately provided, this system does not immediately provide. Mrs. Urszula thinks that the action should be taken at two levels - the first - a psychologist in every school, he/she will be close enough that he/she will be able to prioritize, deal with matters that cannot wait, the second - aware parents who are not properly used, in each school there should be a representative, an equality parent who accepts complaints and will take care to resolve conflicts. If such resources could be identified and activists could be found, they would do the work at school. The role of such a parent would be to look at the atmosphere of work at school, support teachers and educators, possibly to network with non-governmental organizations that provide help.

Ewa Całus recognized that in this area she would need help, because in the current structure of the department she does not see such a possibility to get involved in this task.

Dawid McGirr addressed the Director asking if the Team could receive a summary of the activities that the Education Department conducted with teachers in order to get to know and find an area for joint actions. He stated that maybe a lot was happening, and he was not aware of it.

Ewa Całus referred to the aforementioned evaluation of the activities, she also asked to write negative comments on the actions carried out in order to place them in the evaluation. She will also provide information about further activities, meetings directly to the Team **Adam Bulandra** thanked the Director for the information provided and participation in the meeting, then moved to the next item of the agenda and invited the representatives of **Rethinking Islam** - an informal group operating since 2018 without legal personality - to take the floor.

After a brief introduction, the representatives proposed cooperation on the new project, their second big event, Retinting Islam. Its name is not accidental, because all of the events that they organize are bilingual or translated, in order to make them reach the greatest possible migrant community in Krakow. The event is planned for 18-19 May 2019, it will take place entirely at the Institute of Psychology of the Jagiellonian University, the course is planned as follows: 12 lectures on the subject of Islam, integration between the Muslim and non-Muslim

communities primarily in Krakow, but also in Poland and Europe. There will be three large groups of lectures, I-informative (conducted by Muslims of different groups), II-Muslim environment in general in Poland, cultural and culinary events. The goals of the event are simple and obvious: 1. Transferring knowledge about Islam - reliable, expert, accessible to citizens, promoting the diversity of Islam 2. Including local Muslim groups into activities, intercultural cooperation - organization of the meeting, forum for discussion, influencing, counteracting isolation, 3. Creating a meeting point for the Muslim and non-Muslim communities operating in Krakow. The organizers declared their willingness to cooperate with the team in the area of additional workshops for teachers or younger children.

Magdalena Furdzik informed that the Krakow City Office - the Social Policy and Health Department that implements the "Open Krakow" Program would be interested in entering into a partnership through its capabilities, i.e. promotion, information, contact with the press office, free rental of rooms for events, small printing. She declared help in taking steps to this end.

Ad. 3. Cases requested

Magdalena Furdzik - explained that Mrs. Agnieszka Biernat did not make it to today's meeting, however she would be invited to the next to present the Krakow Ambassador of Multiculturalism event with respect to its media plan, the tools that the Promotion Department has at its disposal. She informed the Team Members about the planned schedule of the activities of KAW and the need for forming a Chapter of Multiculturalism which will be established by the order of the Mayor of the City of Krakow. It will be composed of two representatives of the Team, and therefore she asked to submit candidates in order to elect them in a voting and to submit declarations of consent to work in the Chapter. Further on, she pointed out that before the Chapter would start its tasks, the Team would provide an opinion on the model of distinction proposed by the Promotion Department or as part of the discussion, maybe a logo, drawing – the model is still being discussed.

The following candidates were selected from among those present: Urszula Majcher Legawiec - 7 votes, Ferdinand Woulters - 6 votes, Jakub Kościółek - 3 votes. As a result of the vote, Urszula Majcher - Legawiec and Ferdinand Woulters were elected to the Chapter of Multiculturalism.

Adam Bulandra provided information on the Krakow Barometer which will be implemented, but the work schedule is not yet known. From a methodological perspective, the study should take place at the turn of May / June 2019. In 2018, the issues of conducting a special part of the survey among inhabitants of Krakow of Ukrainian origin were analyzed. Due to the lack of time, this idea was abandoned in 2018, but they remain a recommendation of Michał A. Chrzanowski for the "special part" in 2019. Thus, they will coincide with the issues of the "Open Krakow" Program.

Magdalena Furdzik - applied for a modified agenda regarding the agenda of the next meeting of the Team on 12/03/2019 proposed the following:

- 1. Discussing a change in the ordinance on establishing a team in order to verify the attendance of persons and to review the absent and consider appointing new candidates for the Team.
- 2. Discussing the work regulations of the Team, proposing a new work formula, more in a workshop manner, broken down into smaller components and setting tasks to be carried out, so that during the Team Meetings it could discuss what has been done or solved.

- 3. Presenting the list of tasks not settled, i.e.
- a social campaign,
- OWIM research,
- translation of procedures,
- presenting a report on the activity of the information point for foreigners,
- Krakow Ambassador of Multiculturalism media plan, promotion tools, acceptance of the award design, etc.

Ad 4. Approval of the minutes of the meeting of January 15, 2019,

Adam Bulandra addressed the present with the question whether there is any objection to the minutes of the meeting on January 15, 2019. The minutes were adopted by acclamation.

AD 5.

End of the meeting.

The next meeting of the Interdisciplinary Team was established to take place on **March 12**, **2019 at 5.00 pm**. in the Wyspiański Pavilion conference room, 2 Wszystkich Świętych 2, floor I.

Adam Bulandra thanked those present for participation.

Team chairman: Andrzej Kulig

Deputy Chairman of the Team Adam Bulandra

The protocol was prepared by Natalia Kotyza

Appendix to the protocol:

1. The attendance list of February 12, 2019.